ERA Presentation



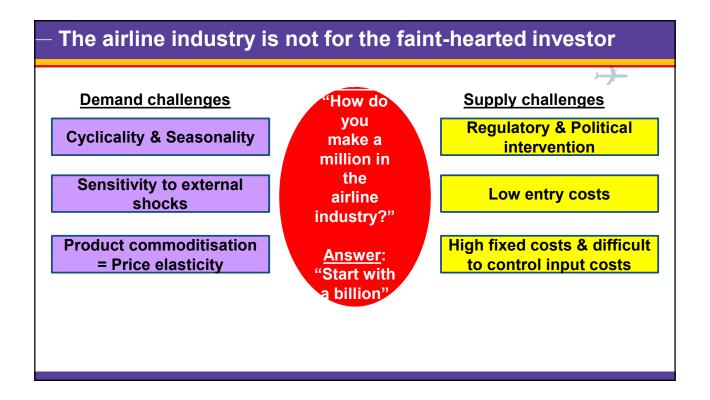


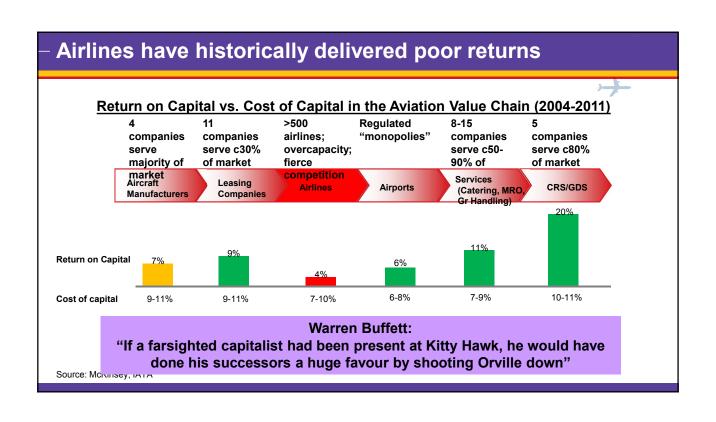
Saad Hammad, Flybe CEO
April 2016

Executive Summary



- · The airline industry is difficult to attract new investment into
 - Many demand-side and supply-side challenges
 - Airlines have historically delivered poor returns
- 2015 was a breakthrough year which may change how investors view airlines
 - With record profits driven by combination of external factors (recovering demand/GDP, lower fuel costs) and internal factors (differentiation, discipline, rebalancing of eco-system risk and reward)
- Flybe is a good case study of how mastering the internal factors and clear communication to the investment community can attract significant new money
 - Mounting losses and running out of cash in 2013
 - New management team drives 4 Chapter turnaround of which £150m capital raise was key





2015 was a milestone year with record profits



2015 saw the airline industry deliver record high profits

- Net profit of \$33 billion (4.6% net profit margin)
- Return on capital was 8.3% (vs. 7% cost of capital)

2 external drivers

- Lower oil prices (\$55/barrel Brent)
- Strong demand for passenger travel (+6.7% growth in 2015) in line with improved global economy (2.5% GDP growth)

BUT there were 3 internal drivers

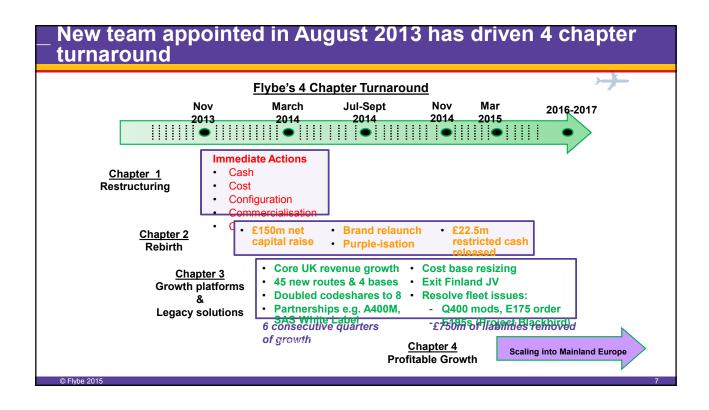
- Focus on differentiation
- Capacity discipline as evidenced by record high load factor (80.6% in 2015)
- Recovering money from those they feed e.g.:
 - Aircraft manufacturers

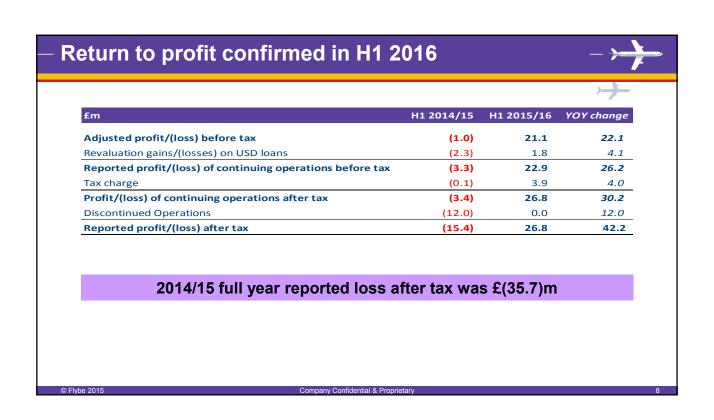
Regional airlines need to master all 3 internal drivers to attract new investment

Flybe Case Study



- Largest independent regional airline in UK and across Europe.
 - 8m passengers last year
 - 2016: 194 routes covering 10 countries in Europe with a fleet of 72 aircraft from 72 departure points.
 - HQ is in Exeter; c2000 employees but base aircraft and crew in regional communities in 10 key airports across the UK
- Largest UK domestic carrier aiming to deliver unrivalled regional connectivity.
 - Operates at 37 UK airports, the largest UK domestic coverage of any carrier
 - One out of every two passengers travelling intra-regionally on a UK domestic air route outside of London is a Flybe customer.
 - Accounts for 53% for all internal flights within mainland Britain
- In 2012 Flybo faced cignificant threat to curvival







Why investors interested?



Market attractiveness

- Substantial Scale:
 - 50% of passengers worldwide are flying sectors below 500 nautical miles and 30% below 300 nautical miles. Europe is the largest regional airline market in the world (c32% of total) with over 75m seats <350 nautical miles
- Significant **Growth** Potential in a fragmented space:
 - Flag carriers likely to withdraw or outsource
 - LCCs up-gauging
 - Limited incremental investment in rail or road infrastructure across Europe
- Sustainable Profitability
 - Thinner routes can only be served economically by regional jets or turboprops
 - Competition often road, rail and/or ferry

Flybe's competitive positioning

- Already at **scale** globally (£600m t/o) and locally (no 1 or 2 at key airports)
- Refocused concept on smaller aircraft on low volume, short hop regional routes
 - Smaller, neighbourhood airports
 - High frequency schedules, for time sensitive travellers

The reborn Flybe is building off solid foundations



Flybe as at January 2016

• Number of aircraft: 72 (49 Q400, 11 E175, 9 E195, 3 ATR72-600)

Number of routes: 194 routes, 72 departure points (37 UK, 35 EU)

Number of bases: 10

Codeshare partners: 8 (+17 interline agreements)

Pax total: c8m

Pax split: c50% business, c25% VFR, c25% leisure

• Bookings split: 80% website, 20% indirect channels

Number of FTEs: c2000

Culture: Purple

Flybe currently connects Britain - its ambition is to connect Europe 1/3 of its seat capacity is on UK to Europe routes and that proportion is growing

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